

Alasdair James Scott



As a trained business psychologist, Alasdair has used the science of people at work to partner with clients across multiple sectors, challenging them to look at their talent in a completely different way, through an **inclusive** lens. Alasdair has supported leaders across the world to reassess “What Great Looks Like” across the employee life-cycle and understand the impact this has on their wider people and corporate strategies.

In recent years, Alasdair has worked hard to make **inclusion** the real powerhouse behind his client’s I&D efforts, positioning himself as a trusted advisor and confidant to executive teams on issues affecting inclusivity both globally and locally.

His human, direct, and occasionally irreverent style has Alasdair inject energy and passion into topics such Power & Privilege, Individual Differences, and Inclusive Recruitment for a variety of organisations. His humorous yet pointed speeches and conference workshops leave delegates with key messages that stay with them and drive change. Using storytelling and personal anecdotes, as well objective data, Alasdair drives home the message that inclusion is vital for individual development, departmental agility and strategic organisational performance.

Specialist areas

- Microaggressions
- Inclusive Leadership
- Inclusive Measurement
- Power & Privilege
- Inclusive Recruitment
- Unconscious Bias
- Respect in the Workplace